BEHAVIORAL HEALTH CARE CLINICIAN III

DEFINITION

Under general direction to plan, organize, and assist with clinical supervision for assigned staff and Mental Health programs; to provide mental health counseling and treatment for mentally and emotionally disturbed children, adults, and families; to assist with service development, review, and evaluation; and to do related work as required.

DISTINGUISHING CHARACTERISTICS

This class is for a lead clinical position in the Health Services Department – Behavioral Health Division. It is responsible for assisting with the coordination and staff leadership of a professional staff which provides mental health and drug/alcohol counseling services. The incumbent also provides mental health and drug/alcohol services to emotionally disturbed children, adults, and families. Responsibilities also include supervision and provision of crisis intervention services which include 24/7 on call ability.

REPORTS TO

Health Services Director or designee

CLASSIFICATIONS DIRECTLY SUPERVISED

None

EXAMPLES OF DUTIES

- Assists with the assignment, training and selection of assigned staff
- Assists with the assessment of program development needs and consults with others in developing therapeutic goals and objectives
- Integrates services with other mental health services, treatment, and provider agencies
- Performs specialized treatment planning and diagnostic services for clients
- Provides psychotherapy services including direct and indirect services
- Performs intake assessments and evaluation of problems
- Formulates treatment plans, participating as a member of a multi-disciplinary treatment team
- Provides crisis intervention
- Prepares case histories and maintains patient records
- Makes referrals to appropriate professionals or outside agencies
- May develop, conduct, and coordinate training programs on diagnostic and treatment methods
- May supervise Behavioral Health Clinician I/II and Personal Services Coordinators
- May supervise interns in professional training
• May participate in mental health education programs, conferences and community programs
• May attend training conferences relevant to current mental health problems
• May act for the Health Services Director in the Director's absence regarding hospitalizations and placements

TYPICAL PHYSICAL REQUIREMENTS

Sit for extended periods; frequently stand and walk; normal manual dexterity and eye-hand coordination; lift and move object weighing up to 25 pounds; corrected hearing and vision to normal range; verbal communication; use of office equipment including computers, telephones, calculators, copiers, and FAX.

TYPICAL WORKING CONDITIONS

Work is usually performed in an office environment; continuous contact with staff and the public. Crisis intervention services may require working in a hospital setting or County jail.

DESIRABLE QUALIFICATIONS

Knowledge of:

• Principles, procedures, techniques, and trends for the counseling, therapy, and guidance of persons in mental health programs
• Therapeutic treatment methods and procedures in the mental health field
• State, Federal, and local laws, regulations, and requirements for the provision of mental health services and programs
• Community organizations
• The scope and activities of public and private agencies in the mental health field
• Treatment research, development, and implementation
• Quality Assurance practices and standards
• Crisis counseling principles, methods and techniques

Ability to:

• Plan, schedule, coordinate, develop, and evaluate an assigned clinical service program
• Perform skilled counseling and conduct individual and group therapy session
• Analyze case information and reach sound diagnostic and treatment decisions
• Develop and maintain confidence and cooperation of emotionally disturbed patients and their families
• Interpret and apply complex mental health program rules, regulations and policies
• Prepare clear, relevant and accurate reports
• Develop and present public presentations
• Enforce Quality Assurance standards
• Effectively represent the Behavioral Health Department in contacts with clients, the public and other agencies.
• Establish and maintain effective working relationships with staff, other agencies, and the public.

**Training and Experience:**

Master's Degree in Social Work, Psychology, Counseling, Psychiatric Nursing or appropriate related field, received from an accredited institution, and three (3) years of post-master experience in a clinical setting.

**Special Requirements:**

Clinical Social Worker (L.C.S.W.) or Marriage and Family Therapist (M.F.T) or Clinical Psychologist licensed by the California State board of Behavioral Science Examiners.

Possession of a valid California Driver's License